MARYLAND STATE DEPARTMENT OF EDUCATION
EQUITY AND EXCELLENCE

Mohammed Choudhury
State Superintendent of Schools

MEMORANDUM

TO: SM 13-23, CA 05-23, FCC 05-23, SFSP 08-23, MK 02-23

FROM: CF Carol Fettweis, Section Chief, Program Administration
Office of School and Community Nutrition

DATE: March 20, 2023

SUBJECT: Reminder: U.S. Department of Agriculture and Maryland State Department of Education Non-Discrimination Statements

This memorandum is to remind Child Nutrition Program (CNP) agencies that the U.S. Department of Agriculture (USDA) and Maryland State Department of Education's (MSDE) non-discrimination statements must be included on all CNP related materials available to the public. The font size of the statements must be legible at a minimum font size of 8-point. The full USDA and MSDE non-discrimination statements, or a link to the statements, **must also be included on the home page** of agency websites where CNP information is available.

If the document or material is too small to permit the full statement to be included, at a minimum, the following shortened statement must be included in print no smaller than the text of the document: The USDA and MSDE are equal opportunity providers.

The current USDA and MSDE non-discrimination statements are attached and are also available in the MARS Resource Center under Guidance and Instructions - Civil Rights. The USDA statement was updated in 2022 (refer to memorandum: SM 32-22, CA 17-22, FCC 16-22, SFSP 15-22, MK 11-22), however, printed "And Justice for All Posters" (AJFA) with the new language are not yet available. The 2019 AJFA printed posters should continue to be displayed in a prominent location until the updated version is available. The MSDE will notify agencies when the new posters are available for distribution.

Agencies should disseminate this information to appropriate personnel. If you have questions or comments concerning the information in this memorandum, email your program specialist.

CF: lf

Attachment